



Jersey

HEALTH AND SAFETY AT WORK (AMENDMENT No. 4) (JERSEY) LAW 2010

A LAW to amend further the Health and Safety at Work (Jersey) Law 1989

Adopted by the States

12th May 2009

Sanctioned by Order of Her Majesty in Council

10th February 2010

Registered by the Royal Court

5th March 2010

THE STATES, subject to the sanction of Her Most Excellent Majesty in Council, have adopted the following Law –

1 Article 3 of the Health and Safety at Work (Jersey) Law 1989 amended

In Article 3 of the Health and Safety at Work (Jersey) Law 1989¹ –

(a) in paragraph (2), before sub-paragraph (a) there shall be inserted the following sub-paragraph –

“(aa) the identification and assessment of risks to health and safety to which the employer’s employees are exposed at work;”;

(b) for paragraph (3) there shall be substituted the following paragraphs –

“(3) It shall be the duty of every employer employing 5 or more employees –

(a) to prepare and, as often as may be appropriate, revise a written statement of –

(i) the employer’s general policy with respect to the health and safety of the employer’s employees,

(ii) the organization of responsibilities with respect to that policy,

(iii) the arrangements in force and measures taken by the employer to implement that policy;

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- (b) without prejudice to the generality of sub-paragraph (a)(iii), to prepare and, as often as may be appropriate, revise a written statement of –
 - (i) the significant risks identified by the employer under paragraph (2)(aa) and the employer's assessment of them,
 - (ii) any arrangements in force and any measures taken by the employer to eliminate or reduce the significant risks to health and safety identified; and
 - (c) to bring the statements and any revisions of them to the notice of the employer's employees.
- (4) The statements required by paragraph (3) and any revisions of them shall be prepared in a language, or if necessary in more than one language, in which they will be understood by each of the employer's employees.
 - (5) The Minister may, by Order, amend the number of employees mentioned in paragraph (3)."

2 Citation and commencement

- (1) This Law may be cited as the Health and Safety at Work (Amendment No. 4) (Jersey) Law 2010.
- (2) This Law, apart from Article 1(b), shall come into force 7 days after it is registered.
- (3) Article 1(b) shall come into force 3 months after this Law is registered.

L.-M. HART

Assistant Greffier of the States

¹ *chapter 05.300*