



Jersey

EMPLOYMENT (AMENDMENT No. 12) (JERSEY) LAW 2022

A LAW to amend further the [Employment \(Jersey\) Law 2003](#).

<i>Adopted by the States</i>	<i>30th March 2022</i>
<i>Sanctioned by Order of Her Majesty in Council</i>	<i>11th May 2022</i>
<i>Registered by the Royal Court</i>	<i>20th May 2022</i>
<i>Coming into force</i>	<i>27th May 2022</i>

THE STATES, subject to the sanction of Her Most Excellent Majesty in Council, have adopted the following Law –

1 [Employment \(Jersey\) Law 2003](#) amended

After Article 5 of the [Employment \(Jersey\) Law 2003](#) there is inserted –

“6 Exclusivity clauses in zero hours contracts not enforceable

- (1) A provision of a zero hours contract is not enforceable by an employer against an employee if it –
 - (a) prohibits the employee from being employed by another employer; or
 - (b) requires the employee to have the employer’s consent to be employed by another employer.
- (2) In this Article “zero hours contract” means a contract of employment where the employee may work for the employer from time to time but there is no minimum requirement for the employee to do any work for the employer.”.

2 Citation and commencement

This Law may be cited as the Employment (Amendment No. 12) (Jersey) Law 2022 and comes into force 7 days after it is registered.