



Jersey

## EMPLOYMENT (AMENDMENT OF LAW) (No. 3) (JERSEY) REGULATIONS 2021

*Made**3rd November 2021**Coming into force**1st January 2022*

**THE STATES** make these Regulations under Articles 10(6) and 11(6) of the [Employment \(Jersey\) Law 2003](#) –

### 1 Interpretation

These Regulations amend the [Employment \(Jersey\) Law 2003](#).

### 2 Article 10 (weekly rest period) amended

- (1) Paragraphs (2) to (6) amend Article 10.
- (2) In the heading “weekly” is deleted.
- (3) For paragraph (1) there is substituted –
  - “(1) An employee is entitled to –
    - (a) an uninterrupted rest period of no less than 20 minutes in each continuous period of no less than 6 hours during which the employee works for his or her employer; and
    - (b) subject to paragraph (2), an uninterrupted rest period of no less than 24 hours in each 7-day period during which the employee works for his or her employer.”.
- (4) In paragraph (2), in the full-out text, for “paragraph (1)” there is substituted “paragraph (1)(b)”.
- (5) In paragraph (2A)(b), before “does not require”, there is inserted “for a rest period under paragraph (1)(b)”.
- (6) In paragraph (2B) –
  - (a) in sub-paragraph (a) for “paragraph (1)” there is substituted “paragraph (1)(b)”; and
  - (b) in sub-paragraph (b) after “rest period” there is inserted “under paragraph (1)(b)”.
- (7) For paragraph (3) there is substituted –
  - “ (3) For the purposes of paragraph (1)(a) a continuous period is taken to begin when the employee begins working on any particular day.

(3A) For the purposes of paragraphs (1)(b) and (2), a 7-day period or a 14-day period is taken to begin –

- (a) at such times on such days as may be specified for the purposes of this Article in a relevant agreement; or
- (b) where there are no provisions of a relevant agreement which apply, at the start of each week or every other week respectively.”.

### **3 Article 11 (entitlement to annual leave) amended**

In Article 11(1)(a) (entitlement to annual leave) for “2 weeks” there is substituted “3 weeks”.

### **4 Citation and commencement**

These Regulations may be cited as the Employment (Amendment of Law) (No. 3) (Jersey) Regulations 2021 and come into force on 1st January 2022.